



राष्ट्रीय प्रौद्योगिकी संस्थान मेघालय
NATIONAL INSTITUTE OF TECHNOLOGY MEGHALAYA
Bijni Complex, Laitumkhrah, Shillong-793003
www.nitm.ac.in

ADVERTISEMENT FOR FACULTY POSITIONS AT NIT MEGHALAYA

(Advt. No.: NITMGH/REC/F/2020-21/332 dated 13.07.2021)

National Institute of Technology Meghalaya invites applications in *Prescribed Format* from Indian Nationals and OCIs of all categories possessing consistently good academic record and requisite qualifications and experience for faculty positions in various Departments of the Institute. Reservation policy of Government of India will be followed. Interested candidates must fill-in **on-line** application form available on the Institute website (**www.nitm.ac.in**) by 12 mid-night of **31st August, 2021** and send the signed hard copy application with payment receipt and other relevant documents (self attested) to reach the “Registrar, NIT Meghalaya, Bijni Complex, Laitumkhrah, Shillong-793003” on or before 5 pm of 15th September, **2021**. Online application form and other details will be available on the Institute website (www.nitm.ac.in) from 12 noon of 15th July 2021. **Applications received after the due time and date shall be rejected.**

Faculty Position:

SL No	Name of the Post	Pay Scale
1	Assistant Professor (Grade-II) (on contract)	Pay Level 10 of Pay Matrix (7th CPC)
2	Assistant Professor (Grade-II)	Pay Level 11 of Pay Matrix (7th CPC)
3	Assistant Professor (Grade-I)	Pay Level 12 of Pay Matrix (7th CPC)
4	Associate Professor	Pay Level 13A2 of Pay Matrix (7th CPC)
5	Professor	Pay Level 14A of Pay Matrix (7th CPC)

Vacancy Positions of Faculty in Different Departments:

S.No	Departments	No. of vacancies	Reservations
1	Civil Engineering	01	Total no. of vacant posts: 10 [UR=03 SC=02 ST=NIL OBC=05] For the purpose of reservation of posts, as per The Gazette of India, No 29, The CEI (Reservation in Teachers' Cadre) Act 2019, Dated 9 th July 2019, The Gazette of India, No 2289, Dated 12 th July 2019, and further direction of the Ministry of Education vide letter F.No. 33-3/2018-TS.III dated 5 th Nov. 2019, the Institution has been treated as one unit.
2	Computer Science & Engineering	03	
3	Electronics & Communication Engineering	NIL	
4	Electrical Engineering	04	
5	Mechanical Engineering	NIL	
6	Physics	NIL	
7	Chemistry	01	
8	Mathematics	NIL	
9	Humanities & Social Sciences	01	

Prescribed Minimum Qualification and Experience

As per the following notifications/ letters, which are enclosed for reference and information:

1. Schedule 'E' of the First Statutes of the National Institutes of Technology (Amendment) Statutes, 2017 (S.O.947(E) dated 21.07.2017) published in the Gazette of India No. 651 dated 24.07.2017 (Enclosure-1)
2. Ministry of Education (erstwhile Ministry of Human Resource Development) letter F.No.33-9/2011-TS.III dated 30.11.2017 (Enclosure-2)
3. Ministry of Education (erstwhile Ministry of Human Resource Development) letter F.No.33-9/2011-TS.III dated 04.12.2017 (Enclosure-3)
4. Ministry of Education (erstwhile Ministry of Human Resource Development) letter F.No.33-9/2011-TS.III dated 31.01.2018 (Enclosure-4)
5. Ministry of Education (erstwhile Ministry of Human Resource Development) letter F.No.33-9/2011-TS.III dated 20/23.04.2018 (Enclosure-5)
6. Ministry of Education (erstwhile Ministry of Human Resource Development) letter F.No.33-9/2011-TS.III dated 16.04.2019 (Enclosure-6)
7. The Central Educational Institutions (Reservation in Teachers' Cadre) Act, 2019

Sl. No.	Name of the Post (Departments*)	Essential Qualification	Essential Requirements	Cumulative Essential Credits Points
[1]	[2]	[3]	[4]	[5]
1.	Professor (Pay level 14A)	Ph.D.	Ten years after Ph.D. or thirteen years total working experience, out of which seven years should be after Ph.D. At least three years at the level of Associate Professor with AGP of ₹9,500/- or four years at the level of Associate Professor with AGP ₹9,000/- or combination of ₹9,000/- and ₹9,500/-, or equivalent in an Institution of repute/ R&D lab or relevant industry	80
2.	Associate Professor (Pay level 13 A2)	Ph. D	Six years after Ph.D. of which at least three years at the level of Assistant Professor with AGP ₹8,000/-. OR Nine years total working experience, of which three years should be after Ph.D., with at least three years at the level of Assistant Professor with AGP ₹8,000/-	50
3.	Asst. Professor (Grade-I) (Pay level 12)	Ph. D	Three years after Ph.D. or six years total teaching and research experience in reputed academic Institute/ R&D Labs/ relevant industry.	20
4.	Asst. Professor (Grade-II) (Pay level 11)	Ph. D	One year post Ph.D. experience of Teaching and Research in Institution of repute / Industry	10
5	Asst. Professor (Grade-II) (Contract) (Pay level 10)	Ph. D	NIL	NIL

Department Wise Specialization:

Name of the Department	Desirable Specializations
Civil Engineering	Water Resource Engineering
Computer Sc. and Engineering	High Performance Computing Computational Intelligence & Computer Vision Data Science & Machine Learning
Electrical Engineering	Control & Automation Instrumentation & Signal Processing Power Electronics & Drives Power & Energy Systems
Chemistry	Bioinorganic Chemistry
Humanities and Social Sciences	Management (Finance /Operations)

NOTE 1: This being an advertisement governed by the flexible faculty recruitment rules, relevant instructions from the Ministry of Education (MoE), Govt. of India (GOI) issued till the date of interviews will be applicable as a part this advertisement.

NOTE 2: Since all the posts are to be filled-in by open advertisement, internal candidates who are aspiring for higher Pay Level need to apply.

NOTE 3: This being an advertisement governed by the flexible recruitment rules as per NITs Statutes, the no. of positions for internal candidates is not restricted by the no. of positions advertised at various levels. However, the total no. of faculty positions will not exceed the sanctioned position for the institute.

Movement of faculty to higher Pay Level shall be carried out as per prescribed selection process, even if there is no vacancy in a Department. This will be restricted to only the serving faculty members of *NIT Meghalaya* in the respective Departments [As per point no. 5 in Note 1 of Schedule “E” of First Statutes of the National Institutes of Technology (Amendment) Statutes, 2017 (Ref. Gazette of India No. 651 dated 24.07.2017)].

NOTE 4: The number of positions may vary depending upon vacancies available and sanctions received from MoE, GOI

NOTE 5: Depending upon the number of applications received and the number of vacancies for faculty positions in a department, the Institute reserves the right to fix higher eligibility criteria for the shortlisting of the candidates for the selection process.

NOTE 6: The selection process for the new faculty positions shall be conducted in two stages:

Stage I- Candidates shortlisted after the scrutiny of applications shall be asked to make an Academic/Research presentation before an expert committee.

Stage II- The candidates shortlisted from Stage I shall be called for a personal interview. However, eligible internal candidates shall have to attend only Stage II of the selection process.

NOTE 7: The Institute reserves the right to modify / defer or cancel full / part of the Advertisement / Recruitment at any stage of processing without assigning any reasons thereof.

NOTE 8: The experience required will be considered only from “Institutes of Repute” as mentioned in Ministry of Education (erstwhile Ministry of Human Resource Development) letter F.No.33-9/2011-TS.III dated 16.04.2019 (Enclosure-6).

NOTE 9: Candidates applying against post reserved for OBC category must submit a valid (up-to-date) “Non Creamy Layer” caste certificate from the appropriate authority issued not more than six months before the closing date of the advertisement i.e **15.09.2021** and shall have to produce the same at the time of joining.

General Instructions and Information

1. Only Indian nationals and OCIs need to apply.
2. General / OBC Candidates are required to pay a non-refundable application fee of ₹ 1,000/- (Rupees One thousand only), SC/ST candidates need to pay a non-refundable application fee of ₹ 500/- (Rupees Five hundred only) **through online mode only**, while PwD candidates are completely exempted from paying the application fee. Candidates are advised to read details given in the “**Check Payment Process**” link carefully before making the payment.
3. Reservations will be as per Government of India norms.
4. Relaxation of age for candidates under the Reserved Categories shall be as per Govt. of India norms.
5. The applicants should furnish details of all the qualifications and relevant experience and attach **self-attested** photocopies of marks sheets/ certificates along with the hardcopy of the application form.
6. The date for determining eligibility of candidates in every respect i.e., qualification, experience and preferred age limit etc. shall be considered as on the closing date, i.e., the last date of the submission of online application form, **31-08-2021**.
7. Persons in employment should submit their applications through proper channel with a forwarding note of the employer. However, a hardcopy of the application form along with the Payment Receipt may be sent as an “Advance Copy” to ensure receipt of application before the last date.
8. Incomplete application, application received without Payment Receipt, application not in the prescribed form and application without **self attested** photocopies of certificates / mark sheets, proof of date of birth, caste certificate, etc. shall be rejected.
9. Candidates are instructed to fill in the correct “**SBCollect Reference Number**”, which will be auto-generated after the fee payment is correctly made, in the online application form. The number should match with that in the Payment Receipt to be submitted along with the hard copy of the application form. **Applications with randomly entered “SBCollect Reference Number” will be rejected.**
10. The printout of filled-in application form should be sent by speed/registered post/courier to the “**Registrar, National Institute of Technology Meghalaya, Bijni Complex, Laitumkrah, Shillong-793003**”, in an envelope superscribing “*APPLICATION FOR THE POST OF, Department of*”
11. Mere fulfillment of minimum qualification and experience do not entitle a candidate to be called for the interview.
12. The Institute may consider candidates whose area of specialization lie outside those stated herein, provided these persons have an outstanding record.
13. Applicants are advised to provide phone numbers and e-mail address in their own interest to facilitate prompt communication. If short-listed, all communications regarding interview, etc. will be made preferably through e-mail.
14. The applicants are advised/required to visit the Institute website **www.nitm.ac.in** regularly. The list of candidates shortlisted for further participation in the selection process such as presentation/interview etc. will be displayed on the Institute website only.
15. Applicants may attach additional sheet(s), wherever necessary, mentioning the serial number along with the hardcopy of application (printout of the submitted application).

16. Applicants willing to apply for more than one post / department must fill up separate application forms and deposit separate fees for each of the posts being applied.
17. **. No TA/DA will be paid for attending test / interview.**
18. No correspondence whatsoever will be entertained from candidates regarding postal delay, conduct and result of interview and reasons for not being called for the interview.
19. In case the last date falls on a holiday / series of holidays, the last date of receipt of application will be the next working day (till 5.00 PM only).
20. Any corrigendum / addendum or modification, if any, would appear only on the Institute website (www.nitm.ac.in) and will not be published in any Newspaper.
21. Canvassing in any form will be a disqualification.
22. Legal disputes, if any, with National Institute of Technology Meghalaya will be restricted within the jurisdiction of Shillong, Meghalaya only.

Important Dates

Opening date of Online portal: **July 15,2021**

Last Date for Submission of online application: **August 31, 2021**

Last Date for receiving hardcopy: **September 15, 2021**

Enclosed: (i) Enclosures 1 - 6; (ii) The Gazette of India, No 2289 dated 12.07.2019; (iii) Ministry of Education letter F.No. 33-3/2018-TS.III dated 5th Nov. 2019

How To Apply Online

Step1 – Visit the official website www.nitm.ac.in

Step 2 - Click on the ‘Apply Online’ link given in the Advertisement for Faculty Positions at NIT Meghalaya.

Step 3- Users can register (click on “Register”) and proceed with the registration process by providing their basic personal and application fee payment details after which, they will be redirected to their complete application form page to complete the process.

Step 4- Candidates can re-login again to their application profile to complete the form in case they are not able to complete filling up the form or want to make necessary changes.

Step 5 - Please read and follow the instructions mentioned in the form carefully, as you go on filling the form.

Step 6- Users can do the final submission of their applications after which, they will not be allowed to make further changes to their applications except to view their status and take printout of the same.

For any help/query, you may communicate through e-mail (faculty_recruitment@nitm.ac.in).

Sd/-

Registrar