

<u>OF</u>

Board of Governors

NATIONAL INSTITUTE OF TECHNOLOGY MEGHALAYA

MINUTES

DAY : MONDAY DATE : 16.09.2019 TIME : 11.00 hrs VENUE : Century House, P-15/1, Taratala Road, Kolkata

Minutes of XXIV Meeting of the Board of Governors held on 16.09.2019

The XXIV Meeting of the Board of Governors of National Institute of Technology Meghalaya was held on Friday, the 16th September, 2019 at 11:00 hrs in the Conference Room, Century House, Taratala, Kolkata, in presence of the following members:

1.	Shri. Sajjan Bhajanka Founder & Chairman Century Ply boards (India) Ltd.	Chairman
2.	Prof. T. G. Sitharam Director, IIT Guwahati	Member
3.	Prof. Bibhuti Bhusan Biswal Director, NIT Meghalaya	Member
4.	Shri. Wallamphang Roy MD, Meghalaya Power Carriers (Pvt.) Ltd. Shillong, Meghalaya	Member
5.	Shri. Medrickson Tariang, Retired, Chief Engineering, PWD (Roads), Shillong, Meghalaya	Member
6.	Prof. (Dr.) Gayadhar Panda Dept. of Electrical Engg. NIT Meghalaya	Member
7.	Dr. C. Marthong Assoc. Professor, Dept. of CE. NIT Meghalaya	Member
8.	Shri. B. N. Choudhury Registrar, NIT Meghalaya	Secretary

At the outset, the Chairman, BoG, NIT Meghalaya welcomed the members to the XXIV meeting of the Board of Governors. The Chairman made a special welcome to Prof. T.G. Sitharam, Director, IIT Guwahati for attending the meeting first time. Thereafter, the agenda items of the day were taken up .The Comments/observations received from Shri. D. K. Singh, Deputy Secretary (Finance), Govt. of India, MHRD, Dept. of Higher Education (NIT Division) dated 13th September 2019, on the agenda items have been taken into consideration during discussion and decision in each of the agenda items.

BoG-XXIV (2019)-1: Confirmation of the minutes of the XXIII meeting of the Board of Governors of NIT Meghalaya held on 07.06.2019

The XXIII meeting of the Board of Governors of the Institute was held on 07.06.2019 in the Conference room of Century House, Taratala, Kolkata. The minutes of the meeting were circulated amongst the members of the Board for their comments/observations. The comments received earlier from MHRD dated 06^{th} June 2019 has been incorporated in the minutes. No Further comment has been received from any other members of the Board. After discussions, the Board resolved to confirm the Minutes.

BOG-XXIV (2019)-R1: The Board RESOLVED to CONFIRM the Minutes of the XXIII Meeting of the Board of Governors of NIT Meghalaya held on 07th June, 2019.

BoG-XXIV(2019)-2: ATR of the decisions of the XXIII Meeting of the Board of Governors (BoG), NIT Meghalaya held on 07.06.2019

The actions taken on the resolutions of the Board for its XXIII meeting were circulated as part of the agenda items. During the meeting, the actions taken on each of the agenda item was elaborately explained to the Board members.

The Board agreed and noted all the decisions taken by the Institute. The Board decided that the action taken on Item No. BoG-XXIII (2019)- 4 dated 07.06.2019 and its further action may be discussed as a separate Additional Agenda Item.

BOG-XXIV (2019)-R2: The Board NOTED and CONFIRMED the ACTIONS TAKEN on the resolutions of its XXIII Meeting held on 07.06.2019.

BoG-XXIV (2019)-3: Recommendations of the XIX Meeting of Finance Committee of <u>the Institute.</u>

The XIX meeting of the Finance Committee of the Institute preceded the meeting of the Board on 16.09.2019. The recommendations of the Finance Committee were placed before the Board for its consideration and approval.

Sl. No.	Item	FC Resolution	BoG Resolution		
a)	FC-XIX(2019)-3	FC-XIX (2019)- R3:	BoG-XXIV(2019)-R3(a):		
	Adoption of Annual	The Finance Committee	The Board deliberated on the		
	Account for the year	RESOLVED to APPROVE the	issue of the Annual Accounts		
	2018-19	Annual Accounts of the Institute	of the Institute for the		
		for the Financial Year 2018-19 and	Financial Year 2018-19 and		
		recommended to place the matter	RESOLVED to APPROVE		
		before Board of Governors for	the recommendation of the		
		consideration and approval.	Finance Committee.		

b)	FC-XIX(2019)-4:	FC-XIX(2019)- R4:	BoG-XXIV (2019)-R3 (b):
	Cancellation of	The Finance Committee	The Board RESOLVED to
	tender for Supply,	RESOLVED to APPROVE for	APPROVE the
	Laying & Fixing of	scrapping the tender for 'Supply,	recommendation of the
	Geo-Textile and	Laying & Fixing of Geo-Textile	Finance Committee.
	HDPE Geo-	and HDPE Geo-Membrane in the	
	Membrane in the	water storage reservoir at NIT	
	water storage	Meghalaya campus, Sohra	
	reservoir at NIT	(Cherrapunjee)', for releasing the	
	Meghalaya campus,	EMD to the L1 vendor and to	
	Sohra	process for re-tendering of the said	
	(Cherrapunjee).	work on completion of the on-	
		going civil works, depending upon	
		the time, availability of fund and	
		requirement at a later date. The	
		Committee also recommended for	
		placing the matter before Board of	
		Governors for consideration and	
		approval.	

BoG-XXIV (2019)-4: Appointment of Faculty Members in NIT Meghalaya

An advertisement for existing faculty vacancies in SC and OBC categories only was released by the Institute vide Advertisement No. NITMGH/ES/REC/F/2018-19/3453 dated 25.02.2019 through the print Medias and the Institute's website. Applications were invited for the posts of Assistant Professor, Associate Professor and Professor in various Departments of the Institute. Candidates were asked to fill-in the online application forms by 05.04.2019 and the hard copies were to reach the Institute on or before 16.04.2019.

In the same advertisement the promotion/upgradation of the existing faculty members of all the categories of the departments was also published. It was further mentioned in the same advertisement that for the departments, which are not having any vacancy, movement in higher Academic Grade Pay or cadre shall be carried out as per the selection process but it will be restricted to only for serving faculty members of the respective departments.

During the meeting, the Board was apprised in detail about the number of applications received for each position and in each Department, number of candidates shortlisted for presentation and personal interview and the dates of the interviews.

Recommendations of the various Selection Committees, kept in the sealed cover, were placed one by one before the Board on the day of the meeting.

It was explained before the Board that there is an anomaly in pay fixation of the Faculty members to the pay level 11. In this regard communications dated 08.08.2019 and

12.09.2019 was sent to MHRD for clarification. So far no reply has been received from MHRD.

The Board discussed the matters and decided that the issue may be taken up as a separate agenda item in this meeting.

After detailed deliberations the Board resolved to approve the recommendations of the various Selection Committees as mentioned below:

Internal Faculty Members recommended for appointment to the post of Associate Professor, Pay Level 13 A2

Sl. No.	Department	Name of the Faculty	Category	Designation	Pay Level
1.	Dept. of	Dr. Paresh Nath	GEN	Associate	Level 13 A2
	Chemistry	Chatterjee		Professor	
2.	Dept. of	Dr. Gitish Kishor Dutta	OBC	Associate	Level 13 A2
	Chemistry			Professor	
3.	Dept. of	Dr. Paonam Sudeep	OBC	Associate	Level 13 A2
	Humanities and	Mangang		Professor	
	Social Science				

Internal Faculty Members recommended for appointment to the post of Assistant Professor Grade-I, Pay Level 12

Sl. No.	Department	Name of the Faculty	Category	Designation	Pay Level
1.	Dept. of	Dr. Kishore	OBC	Assistant Professor	Level 12
	Mechanical Engg.	Debnath		Gr.I	
2.	Dept. of	Dr. Koushik	GEN	Assistant Professor	Level 12
	Mechanical Engg.	Das		Gr.I	
3.	Dept. of	Dr. Bikash	SC	Assistant Professor	Level 12
	Mechanical Engg.	Kumar Sarkar		Gr.I	
4.	Dept. of	Dr. Shaik	GEN	Assistant Professor	Level 12
	Electrical Engg.	Affijulla		Gr.I	
5.	Dept. of	Dr. Sanjoy	ST	Assistant Professor	Level 12
	Electrical Engg.	Debbarma		Gr.I	
6.	Dept. of	Dr. Yogita	GEN	Assistant	Level 12
	Computer			Professor	
	Science & Engg.			Gr.I	
7.	Dept. of Civil	Dr. Hriday	GEN	Assistant	Level 12
	Engg.	Mani Kalita		Professor	
				Gr.I	
8.	Dept. of	Dr. Amit	GEN	Assistant	Level 12
	Chemistry	Kumar Paul		Professor	
				Gr.I	

Sl. No.	Department	Name of the Faculty	Category	Designation	Pay Level
1.	Dept. of Computer Science & Engg.	1 1 1		Assistant Professor Gr.II	Level 11
2.	Dept. of Computer Science & Engg.	Dr. Soumen Moulik	GEN	Assistant Professor Gr.II	Level 11
3.	Dept. of Computer Science & Engg.	Dr. Bunil Kumar Balabantary	GEN	Assistant Professor Gr.II	Level 11
4.	Dept. of Computer Science & Engg.	Dr. Surmila Thokchom	OBC	Assistant Professor Gr.II	Level 11
5.	Dept. of Computer Science & Engg.	Dr. Deepak Kumar	OBC	Assistant Professor Gr.II	Level 11
6.	Dept.ofElectronics&CommunicationEngg.	Dr. Bishnulatpam Pushpa Devi	GEN	Assistant Professor Gr.II	Level 11
7.	Dept. of Electronics & Communication Engg.	Dr. Shubhankar Majumdar	GEN	Assistant Professor Gr.II	Level 11
8.	Dept. of Civil Engineering	Dr. Debabrata Podder	GEN	Assistant Professor Gr.II	Level 11
9.	Dept. of Civil Engineering	Dr. Dibyendu Adak	GEN	Assistant Professor Gr.II	Level 11
10.	Dept. of Civil Engineering	Dr. Smrutirekha Sahoo	OBC	Assistant Professor Gr.II	Level 11

Internal Faculty Members recommended for appointment to the post of Assistant Professor Grade-II, Pay Level -11

Candidates recommended for appointment to the post of Assistant Professor Grade-II, Level 10.

Sl.	Department	Name of the Faculty	Category	Designation	Pay
No.					Level
1.	Dept. of	Alekha Chandra Nayak	OBC	Assistant Professor	Level 10
	Physics			Gr.II	
2.	Dept. of Civil	Ganesh Chandra Dhal	SC	Assistant Professor	Level 10
	Engg.			Gr.II	
3.	Dept. of Civil	Needhi Kotoky	OBC	Assistant Professor	Level 10
	Engg.			Gr.II	
4.	Dept. of Civil	Pradeep Kumar Gautam	SC	Assistant Professor	Level 10
	Engg.			Gr.II	
5.	Dept. of	Dr. Shrvan Kumar	OBC	Assistant Professor	Level 10
	Electronic &	Bandari		Gr.II	
	Communication				
	Engg.				

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6.	Dept.	of	Salam Shuleenda Devi	SC	Assistant Professor	Level 10
	Electronic	&			Gr.II	
	Communicat	ion				
	Engg.					
7.	Dept.	of	Satyendra Singh Yadav	OBC	Assistant Professor	Level 10
	Electronic	&			Gr.II	
	Communicat	ion				
	Engg.					
8.	Dept.	of	Sitara K	SC	Assistant Professor	Level 10
	Computer				Gr.II	
	Science	&				
	Engg.					
9.	Dept.	of	Adarsha Kumar Jena	SC	Assistant Professor	Level 10
	Mathematics				Gr.II	

Waitlisted Candidates for the post of Assistant Professor Grade-II, Level 11:

Sl. No	Department	Name of the Faculty	Category	Designation	Pay Level
1.	Dept. of Electronics & Communication Engg.	Om Prakash Sahu	OBC	Assistant Professor Gr.II	Level 11
2.	Dept. of Physics	Dr. Bibekananda Maji	SC	Assistant Professor Gr.II	Level 11

Waitlisted Candidates for the post of Assistant Professor Grade-II, Level 10:

Sl. No.	Department		Name of the Faculty	Category	Designation	Pay Level
1.	Dept. Mathematics	of	Timir Karmakar	OBC	Assistant Professor Gr.II	Level 10

BoG-XXIV(2019)-R4: The Board RESOLVED to APPROVE the recommendations of the Selection Committees as mentioned above and for issuing offer of appointment letters to the selected candidates.

BoG-XXIV (2019)-5: Appointment of Officers in NIT Meghalaya

Online applications for the post of Assistant Registrar (1-SC, 1- OBC) and Student Activity & Sports Officer (SASO) (1-OBC) were called for vide advertisement No.NITMGH/REC/NF/Vol.II/ 2018/2824 dated 30.11.2018 which was released through the print medias and the Institute's website. Candidates were asked to fill-in the online application forms by 18.01.2019 and the hard copies were to reach the Institute on or before 25.01.2019.

The Board was apprised in detail about the number of applications received for each position, number of candidates shortlisted for personal interview and the dates of the interviews.

Recommendations of the various Selection Committees, kept in the sealed cover, were placed before the Board during the meeting on 16.09.2019.

The Board discussed the matter at length and resolved to approve the recommendations of the Selection Committees as mentioned below:

Sl. No.	Name	Category	Designation	Pay Level	Pay Scale
1.	Shri Mahesh Ingilela	SC	Asst. Registrar	Level 10, Cell No.1	Basic Pay: Rs. 56,100/-
2.	Shri Himanshu Yadav	OBC	Asst. Registrar	Level 10, Cell No.1	Basic Pay: Rs. 56,100/-
3.	None found suitable	OBC	SAS Officer		

Waitlisted Candidate for the post of Assistant Registrar

Sl. No.	Name	Category	Designation	Pay Level	Pay Scale
1.	Shri Sunny Choudhary	SC	Asst. Registrar	Level 10, Cell No.1	Basic Pay: Rs. 56,100/-

BoG-XXIV (2019)-R5: The Board RESOLVED to APPROVE the recommendations of the Selection Committees as mentioned above and for issuing offer of appointment letters to the selected candidates.

BoG-XXIV (2019)-6: Annual Report for the Year 2018-19

The English version of the Annual Report for the year 2018-19 was placed before the Board for its perusal. The Hindi version of the Annual Report shall also be attached with the English version.

The Board deliberated on the report and resolved to approve the same for printing and further necessary action.

BoG-XXIV (2019)-R6: The Board RESOLVED to APPROVE the Annual Report of the Institute for the year 2018-19 for printing and further necessary action.

BoG-XXIV (2019)-7: B.Tech, M.Tech, M.Sc and Ph.D Students qualifying for Award of Degree in the 6th Convocation.

The summary and detail list of eligible Students B.Tech (For the Academics session 2015-2019), M.Tech (For the Academics Session 2017-2019), M.Sc (For the Academics Session 2017-2019) and PhD for award of degree was presented before the XIXth Senate meeting held on 06.09.2019:

The Senate has approved the list of eligible students of B. Tech, M.Tech, M.Sc and PhD vide Resolution No. R6/SENATE-XIX/19 dated 06.09.2019. The same was placed before the Board for consideration.

The Board resolved to approve the recommendations/approval of the Senate for award of degree to the list of students. The Board also noted that Ms. Probidita Roy Choudhury, Roll No. P13CS001, a PhD Scholar has completed the requirement of the programme.

BoG-XXIV (2019)-R7: The Board RESOLVED to APPROVE the recommendations/ approval of the Senate as per Resolution No. R6/SENATE-XIX/19 dated 06.09.2019 for award of degree to the list of B. Tech, M.Tech, M.Sc and PhD students.

BoG-XXIV (2019)-8: Nominee for President's Gold Medal, Institute Gold Medals & Institute Silver Medals.

i) President's Gold Medal:

The Board was apprised that as per Ordinance-V- Award of Medals of the Institute (Ref to Point No 1), the President's Gold Medal shall be awarded annually to the student adjudged best on the overall performance in academic and co/extracurricular activities across the program.

The Board was further apprised that 7 students had submitted their application for award of the president's Gold Medal. The Selection Committee chaired by Dean (SW) screened the applications and has recommended **Mr. Shivam Prasad** from the Department of Computer Science & Engineering for award of President's Gold Medal.

The recommendation was placed before XIXth Senate meeting which was held on 06.09.2019.

The Senate has approved the recommendation of the Selection Committee vide Resolution No. R7(i)/SENATE-XIX/19 dated 06.09.2019 for **Mr. Shivam Prasad** from the Department of Computer Science & Engineering to be awarded the President's Gold Medal.

BoG-XXIV(2019)-R8-A: The Board RESOLVED to APPROVE the recommendation/ approval of the Senate vide Resolution No. R7(i) /SENATE-XIX/19 dated 06.09.2019 for award of President's Gold Medal to Mr. Shivam Prasad from the Department of Computer Science & Engineering.

ii) Institute Gold Medal:

The Board was apprised that as per Ordinance-V- Award of Medals (Ref to Point No 2), Institute Gold Medal shall be awarded annually to the batch topper of each programme, who secures the highest CGPA among the eligible candidates in his/her batch.

In light of the conditions laid down in the above ordinance, the following students have been recommended:

	List of Awardees for Institute Gold Medal 2019						
Sl.							
No.	Discipline	Roll No	Name				
1	B.Tech	B15CS031	Chandrani Kar				
2	M.Tech	T17EC008	Nakita Lakyntiew Marbaniang				
3	M.Sc	S17CH004	Mahabul Haque				

The recommendation was placed before XIXth Senate meeting which was held on 06.09.2019.

The Senate has approved the recommendation for Institute Gold Medal to be awarded to the above mentioned three students vide Resolution No. R7(ii)/SENATE-XIX/19 dated 06.09.2019

BoG-XXIV(2019)-R8-B: The Board RESOLVED to APPROVE the recommendation/ approval of the Senate vide Resolution No. R7(ii)/SENATE-XIX/19 dated 06.09.2019 for award of Institute Gold Medal to the following students:

Sl.No	Discipline	Roll No	Name	
1	B.Tech	B15CS031	Chandrani Kar	
2	M.Tech	T17EC008	Nakita Lakyntiew Marbaniang	
3	M.Sc	S17CH004	Mahabul Haque	

iii) Institute Silver Medal:

The Board was apprised that as per the Ordinance-V, Award of Medals (Ref to Point No: 3), the Institute Silver Medal shall be awarded annually to branch topper of each discipline of the programmes, who secures the highest CGPA among the eligible candidates in his/her branch.

In light of the conditions laid down in the above ordinance, the following students have been recommended:

List of Awardees for Institute Silver Medal 2019						
Sl. No.	B.Tech Discipline	Roll No	Name			
1	Computer Science and Engg.	B15CS031	Chandrani Kar			
2	Civil Engineering	B15CE027	Ambuj Shandilya			
3	Electronics & Communication Engineering	B15EC026	Anurag Singh Shakya			
4	Electrical & Electronics Engineering	B15EE003	Pratik Gautam			
5	Mechanical Engineering	B15ME029	Mayank Gupta			
Sl. No.	M. Tech Discipline	Roll No	Name			
1	Computer Science and Engineering	T17CS010	Wanmikitbok Siangshai			
2	Electronics and Communication Engineering	T17EC008	Nakita Lakyntiew Marbaniang			
3	Electrical Engineering	T17EE015	Prabhat Ranjan Bana			
4	Mechanical Engineering	T17ME001	Krishanu Bhattacharjee			
Sl. No.	M.Sc Discipline	Roll no	Name			
1	Chemistry	S17CH004	Mahabul Haque			
2	Mathematics	S17MA006	Bhagyashri Patgiri			
3	Physics	S17PH005	Ranjit Roy			

The recommendation was placed before XIXth Senate meeting which was held on 06.09.2019.

The Senate has approved the recommendation for Institute Silver Medal to be awarded to the list of students vide its Resolution No. R7(iii)/SENATE-XIX/19 dated 06.09.2019.

BoG-XXIV (2019)-R8-C: The Board RESOLVED to APPROVE the recommendation/ approval of the Senate vide Resolution No. R7(iii)/SENATE-XIX/19 dated 06.09.2019 for award of Institute Silver Medal to the above students:

BoG-XXIV (2019)-9: Conferring of Honorary Ph.D Degree (D.Litt) to Dr. G. Satheesh Reddy, Chairman, DRDO, Secretary Department of Defence R&D and Director General Aeronautical Development Agency.

The Board was apprised that Dr. G. Satheesh Reddy, Chairman, DRDO, Secretary Department of Defence R&D and Director General Aeronautical Development Agency has consented to be the Chief Guest in the 6th Convocation of the Institute which is scheduled to be held on 28th September, 2019 (Saturday). It was recommended by the Institute that Dr. G. Satheesh Reddy, who is well known for his significant contributions towards indigenous

design, development & deployment of diversified Missiles & Strategic System, Guided Weapons, and Avionics technologies and for the sustained efforts in advancement of Aerospace technologies & Industries in India, may be conferred the Honorary Ph.D Degree (D.Litt) during the aforesaid event (NITSER Act, 2007, Chapter 2, Para 25(a)).

The recommendation was placed before XIXth Senate meeting which was held on 06.09.2019.

The Senate has approved the recommendation of the Institute to confer the Honorary Ph.D Degree (D.Litt) to Dr G. Satheesh Reddy vide Resolution No. R5/SENATE-XIX/19 dated 06.09.2019. The Board accepted the recommendation/approval of the Senate and expressed its happiness to conferred Ph.D Degree (D.Litt) to Dr G. Satheesh Reddy.

BoG-XXIV (2019)-R9: The Board RESOLVED to APPROVE the recommendation/ approval of the Senate to confer the Honorary Ph.D Degree (D.Litt) to Dr G. Satheesh Reddy on the day of the 6th Convocation to be held on 28th September, 2019.

BoG-XXIV (2019)-10:Expiry of Contract period of Faculty Members of the Institute.

- (a) Dr. Aloke Datta, Asst. Professor (on contract and consolidated pay), Dept. of Computer Science & Engineering (CSE).
- (b) Mr. Mridupawan Sonowal, Asst. Professor (on contract), Dept. of Electronics & Communication Engineering (ECE).

The Board was informed that on expiry of the contract of Dr. Aloke Datta, Asst. Professor (on contract and consolidated pay), Dept. of CSE and Mr. Mridupawan Sonowal, Asst. Professor (on contract), Dept. of ECE on 15.06.2019 and 06.08.2019 respectively, and after completion of all formalities, both the faculty members have been released from the service at NIT Meghalaya. The Board approved the action taken by the Institute in respect of both the faculty members.

BoG-XXIV (2019)-R10: The Board RESOLVED to APPROVE the action taken by the Institute in respect of both the faculty members.

BoG-XXIV(2019)-11: Application of Dr. Deba Kumar Sarma, Associate Professor, Dept. of Mechanical Engineering, to join as a member in the Board of Directors, DURACOAT Tech. Pvt. Ltd.

An application dated 14.08.2019 was received from Dr. Deba Kumar Sarma, Associate Professor, Dept. of Mechanical Engineering, requesting for permission to join as a member in the Board of Directors, DURACOAT Tech. Pvt. Ltd. He has informed that the company is planning to start their venture in Assam under the Govt. of India's start-up concept through the Numaligarh Refinery Limited on thin film technology. He further informed that he shall

act as an Independent Director without taking any profit of the company and without disturbing his normal duties at NIT Meghalaya.

As per Section 15 (1) and Section 15 (4) of the Central Civil Services (Conduct) Rules, 1964, Dr. Sarma has also submitted another written declaration that he will not be receiving any kind of financial benefit from the company for his work as an Independent Director of DURACOAT Tech. Pvt. Ltd.

As the Board of Governors is the appointing authority in case of Dr. D. K. Sarma, Associate Professor, as per the Rule 24 (a) of NIT Act 2007, the matter was placed before the Board for consideration. The comments received in this regard from MHRD were also discussed during the meeting.

After deliberation, the Board agreed to give the permission to Dr. DK Sarma to work as an Independent Director of DURACOAT Tech Pvt Ltd. However, the Board desired that as commented by the IFD MHRD, the matter may be referred to MHRD for decision. On receipt of the decision of MHRD, appropriate order shall be issued.

BoG-XXIV (2019)-R11: The Board RESOLVED to give PERMISSION to Dr. DK Sarma to work as an Independent Director of DURACOAT Tech Pvt. Ltd in line with the decision of MHRD.

BoG-XXIV (2019)-12: Item for information: Senate Nominee as members to the Board of Governors of NIT Meghalaya.

As the tenure of Prof. S. K Dwivedy, Professor, Deptt.of M.E, IIT-Guwahati and Dr. Diptendu Sinha Roy, Associate Professor, Dept of CSE, NIT Meghalaya as the Senate nominees to BOG of NIT Meghalaya completed on 13th August 2019, the Senate in its XIX meeting held on 06.09.2019 has nominated the following two faculty members as Senate nominees to BOG of NIT Meghalaya vide Resolution No. R13/SENATE-XIX/19 dated 06.09.2019:

- 1. Prof. Gayadhar Panda, Professor, Dept. of Electrical Engineering, NIT Meghalaya
- 2. Dr. Comingstarful Marthong, Associate Professor, Dept. of Civil Engineering, NIT Meghalaya.

The Board noted the nomination of Prof. G. Panda and Dr. C. Marthong as Senate nominees to the BoG by the Senate in its XIXth meeting held on 06.09.2019 for a tenure of two years.

BoG-XXIV (2019)-R12: The Board NOTED the nomination of Prof. Gayadhar Panda and Dr. C. Marthong as Senate nominees to the BoG by the Senate vide Senate Resolution No. R13/SENATE-XIX/19 dated 06.09.2019 for a period of two years.

BoG-XXIV (2019)-13: Item for information: Awards and recognition to the Institute:

The Board was informed that NIT Meghalaya has been given recognition and awarded by the following groups:

- Business World Magazine (June-July 2019 edition of BW Education), featuring Prof. B.B. Biswal, Director, NIT Meghalaya.
- 2. Berkshire Media Pvt. Ltd. (a division of Berkshire Media LLC, USA) for India's Education Excellence Award 2018 presented on 8th March, 2019.
- 3. Elets Technomedia Pvt. Ltd.- for the World Education Awards 2019 under the category Higher Education Awards for Innovation by Engineering Institute during the 14th World Education Summit held on the 9th and 10th August, 2019. Prof. B. B. Biswal, Director, NIT Meghalaya was also invited as one of the Speakers at the Award ceremony.

The Board appreciated the efforts put in by the Director, Faculty Members and staffs of the Institute and noted the awards and recognition bestowed upon the Institute.

BoG-XXIV (2019)-R13: The Board NOTED the awards and recognition bestowed upon the Institute and appreciated the achievements.

Additional Agenda



BoG-XXIV (2019)-15: Fixation of Initial Basic pay of faculty in Level 11

It was explained before the Board that there is an anomaly in pay fixation of the Faculty members to the pay level 11. The Board deliberated the matter while discussing Agenda Item No. 4 and decided that the issue may be taken up as a separate agenda item in this meeting for discussion at length and for appropriate decision.

It was informed that the concerned faculty members have been approaching the Institute Authorities for fixation of their pay in Level 11 appropriately as there seems to be an ambiguity in pay fixation of said Level. It is observed that the initial basic pay for Assistant Professor Grade-II (Level 10) has been fixed at Rs. 70,900/- whereas Cell No. 1 of Level 11 is fixed at a lower Basic Pay of Rs. 68,900/- . It brings embarrassment to the Faculty of Level 11. It is felt appropriate that there shall be a considerable increase in the pay scale when the faculty members are at Level 11.

The Board was also apprised that NIT Durgapur has verbally conveyed to the Institute that the initial basic pay of faculty members in Level 11 may be fixed at Rs. 84,800/- i.e., Cell No. 8 of Level 11. Further IIT Kharagpur and IIT Hyderabad have also released their advertisements for the post of Asst. Professor Grade-II, (Level 11) with the basic pay of Rs. 84,800/-. above, the Institute vide its Letter Over and No. NITMGH/ES/MHRD/VOL.II/2019-20/979 dated 08.08.2019 and No. NITMGH/ ES/MHRD/VOL.IV/2019-20/1187 dated 12.09.2019 respectively communicated to MHRD for clarifications. It was informed that the offer of appointment shall be issued to the candidates of Level 11once it is approved by the Board else, it shall be delayed and the compliance of MHRD with regard to completing the recruitment process by the Institute shall be defeated.

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The Board discussed the matter in detail including its pros and cons and felt that the Institute may follow the pay fixation adopted by the above named Institutes i.e. Rs. 84,800/-(Pay Level 11, Cell No. 8) with the conditions that an undertaking will be obtained from the concerned faculty members that in the event of any guidelines received from MHRD which is not in conformity to the pay fixation mentioned above, the difference amount shall be recovered from the concerned faculty members. In the event of any faculty member leaving the Institute prior to receiving any directive from MHRD in this regard, it shall be recovered from his dues as well as an intimation shall be made to his new organisation to recover the dues and also a special undertaking shall be obtained from him at the time of his relieving him from the Institute. The undertaking shall form a part of his/her offer of appointment.

BoG-XXIV (2019)-R15: The Board RESOLVED to APPROVE the initial pay fixation of Assistant Professor Grade-II (Level 11) with Rs. 84,800/- with the condition of obtaining an undertaking from the concerned faculty in case of any decision received from MHRD is not in conformity with the said pay fixation.

As there was no other item to discuss, the meeting concluded with thanks to and from the Chair.

(B. N. Choudhury) Registrar& Secretary